



PINCH FLATBED



DRIVER APPLICATION

Please fax to Josh Oren
(832) 399-1024

For further questions call (832) 399-1032



Applicant,

Please put **10 years of employment** history on application.

We will need to verify at least the last 3 years of your employment; two of these three years must be driving. At least one year out of the two must be pulling the type of trailer that you will be hired to pull. Please furnish good phone numbers for the last 5 years.

Please sign release, fair credit, and the top part of the Safety Performance Sheet under the section labeled "Applicant".

We will be running both an MVR and a criminal check. You must not have more than 2 moving violations, or an accident and one moving violation in the last three years.

All drivers must have a hazmat endorsement.



DRIVER'S APPLICATION

Company Owner/Operator


Pinch Flatbed
3340 Greens Rd Bldg C Suite 910
Houston, TX 77032
(832) 399-1032 (866) 99PINCH
Fax (832) 399-1024

AUTHORIZATION *Sign and Date Below*

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at a decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer has been extended.) **I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application. I understand that false or misleading information given in my application or interview (s) may result in discharge.** I understand, also, that I am required to abide by all rules and regulations of Pinch Group of Companies. I understand that information I provide regarding current and/or previous employers may be used, and those employer (s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23 (d) and (e). I understand that I have the right to:

- Review information provided by previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to resend the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

 **Signature** _____ **Date** _____

PERSONAL INFORMATION: Please Print CLEARLY. Please list all addresses for past 3 years.

LAST NAME	APELLIDO	FIRST NAME	NOMBRE	MI
STREET ADDRESS	DIRECCION	NO.	CITY	CIUDAD
STATE	ZIP			
STREET ADDRESS	DIRECCION	NO.	CITY	CIUDAD
STATE	ZIP			
STREET ADDRESS	DIRECCION	NO.	CITY	CIUDAD
STATE	ZIP			
()	TELEFONO	()	ALT. PHONE	OTRO TELEFONO
HOME PHONE				
SOCIAL SECURITY	SEGURO SOCIAL	DATE OF BIRTH	FECHA DE NACIMIENTO	
		/	/	
LICENSE NO.	NUMERO DE LICENCIA	STATE	EXPIRATION DATE	CLASS
			/	/



DRIVING EXPERIENCE

Type of Equipment
TIPO DE EQUIPO

Years of Experience
AÑOS DE EXPERIENCIA

Years/Miles Driven
MILLAS MANEJADAS

1. _____
|_____

2. _____
|_____

3. _____
|_____

ACCIDENT RECORD

(Previous Three Years)
Type of Accident

Fatalities

ACCIDENTES
Injuries

Accident Dates

1. _____
|_____

2. _____
|_____

3. _____
|_____

TRAFFIC CONVICTIONS

(Previous Three Years)

CITACIONES

(Excluding parking violations)

Location

Date

Charge

1. _____

2. _____

3. _____

LICENSE AND CRIMINAL BACKGROUND

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?

YES NO

B. Has any license, permit or privilege ever been suspended or revoked?

YES NO

IF THE ANSWER TO EITHER A OR B IS YES, GIVE DETAILS:



Have you ever been arrested and/or convicted of a misdemeanor or felony?

YES NO

If yes, please explain fully. Conviction of a crime is not an automatic bar to employment, all circumstances will be considered.

EMERGENCY CONTACT: _____ PHONE: (____) _____

Name

RELATIONSHIP: _____

PREVIOUS EMPLOYMENT

All driver applicants to drive in interstate or intrastate commerce must provide the following information on all employers during the preceding 3 years. List complete mailing address, street number, city, state and zip code. Applicants to drive a commercial motor vehicle* in intrastate or interstate commerce shall also provide an additional 7 years' information on those employers for whom the applicant operated such vehicle. **LIST ALL EMPLOYMENT FOR LAST 10 YEARS—PLEASE ACCOUNT FOR ALL TIME.**

Present or Last Employer: *EMPLEADO PRESENTE*

Name of Company: _____

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

Position Held: _____ From _____

_____ To _____

Reason for Leaving _____ Type of

Trailer: _____

Were you subject to the FMCSRs+ while employed? Yes NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the Drug And Alcohol testing Requirements of 49 CFR Part 40? Yes No

Employer: *EMPLEADO*

Name of Company: _____

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

Position Held: _____ From _____

_____ To _____

Reason for Leaving _____ Type of

Trailer: _____

Were you subject to the FMCSRs+ while employed? Yes NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the Drug And Alcohol testing Requirements of 49 CFR Part 40? Yes No



Employer:

EMPLEADO

Name of Company:

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

Position Held: _____ From _____

_____ To _____

Reason for Leaving _____ Type of

Trailer: _____

Were you subject to the FMCSRs+ while employed? Yes NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the Drug And Alcohol testing Requirements of 49 CFR Part 40? Yes No

Employer:

EMPLEADO

Name of Company:

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

Position Held: _____ From _____

_____ To _____

Reason for Leaving _____ Type of

Trailer: _____

Were you subject to the FMCSRs+ while employed? Yes NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the Drug And Alcohol testing Requirements of 49 CFR Part 40? Yes No

Employer:

EMPLEADO

Name of Company:

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

Position Held: _____ From _____

_____ To _____

Reason for Leaving _____ Type of

Trailer: _____

Were you subject to the FMCSRs+ while employed? Yes NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the Drug And Alcohol testing Requirements of 49 CFR Part 40? Yes No

Employer:

EMPLEADO

Name of Company:

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____



Position Held: _____ From

_____ To _____

Reason for Leaving _____ Type of

Trailer: _____

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EMPLEADO

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EMPLEADO

Name of Company:

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

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Reason for Leaving _____ Type of

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Employer:

EMPLEADO



Name of Company: _____

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

Position Held: _____ From _____

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Reason for Leaving _____ Type of

Trailer: _____

Were you subject to the FMCSRs+ while employed? Yes NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the Drug And Alcohol testing Requirements of 49 CFR Part 40? Yes No

Employer:

EMPLEADO

Name of Company: _____

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

Position Held: _____ From _____

_____ To _____

Reason for Leaving _____ Type of

Trailer: _____

Were you subject to the FMCSRs+ while employed? Yes NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the Drug And Alcohol testing Requirements of 49 CFR Part 40? Yes No

Employer:

EMPLEADO

Name of Company: _____

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

Position Held: _____ From _____

_____ To _____

Reason for Leaving _____ Type of

Trailer: _____

Were you subject to the FMCSRs+ while employed? Yes NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the Drug And Alcohol testing Requirements of 49 CFR Part 40? Yes No

Employer:

EMPLEADO

Name of Company: _____

Contact Person: _____ Phone: _____

Address: _____ City _____ State & Zip _____

Position Held: _____ From _____

_____ To _____

Reason for Leaving _____ Type of

Trailer: _____

Were you subject to the FMCSRs+ while employed? Yes NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the Drug And Alcohol testing Requirements of 49 CFR Part 40? Yes No



*Includes vehicles having a GVWR of 26,001 lbs. or more, vehicles designed to transport 15 or more passengers, or any size vehicle used to transport hazardous materials in a quantity requiring placarding.

†The Federal Motor Carrier Safety Regulations (FMCSRs) apply to anyone operating a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) weighs or has a GVWR of 10,001 pounds or more, (2) is designed or used to transport 9 or more passengers, OR (3) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.



Signature _____

Date _____



FAIR CREDIT REPORTING ACT DISCLOSURE STATEMENT

In accordance with the provisions of Section 604 (b)(2)(A) of the Fair Credit Reporting Act, Public Law 91-508, as amended by the Consumer Credit Reporting Act of 1996 (Title II, Subtitle D, Chapter I, of Public Law 104-208), you are being informed that reports verifying your previous employment, previous drug and alcohol test results, and your driving record may be obtained on you for employment/contract purposes. These reports are required by Sections 382.413, 391.23, and 391.25, of the Federal Motor Carrier Safety Regulations.

De acuerdo con las provisiones de la Sección 604 (b)(2)(A) del Acto Justo de la Cobertura del Crédito, la Ley Pública 91-508, como enmendado por el Crédito al consumidor que Informa el Acto de 1996 (Titula II, Subtítulo D, el Capítulo yo, de la Ley Pública 104-208), usted es informado que informa verificando su empleo previo, la droga previa y los resultados de la prueba de alcohol, y su registro que maneja se pueden obtener en usted para propósitos de arrendamiento contrato. Estos informes son requeridos por Secciones 382,413, 391,23, y 391,25, de las Regulaciones Federales de la Seguridad de Transporte Automotriz.



Applicant's Signature

FIRMA

Date

FECHA

Print Name

NOMBRE

Social Security Number



SAFETY PERFORMANCE HISTORY

APPLICANT: PLEASE COMPLETE ONLY TOP PORTION

NAME: _____ SSN: _____ DOB: _____

SIGNATURE: _____ DATE: _____

I hereby authorize previous employers to release and forward the information requested by concerning my Alcohol and Controlled Substances testing records within the previous three (3) years from the date of application to (In compliance with 40.25 (g) and 391.23 (h) of the FMCSRs):

Pinch Flatbed
3340 Greens Rd Bldg C Suite 910
Houston, Texas 77032
Ph 832-399-1032 Fax 832-399-1024

PREVIOUS EMPLOYER:

NAME: _____ PHONE: _____

ADDRESS: _____ FAX: _____

CITY, ST, ZIP: _____ CONTACT: _____

Applicant named above was employed and/or contracted by the company.

DATES OF EMPLOYMENT: _____ TO _____

POSITION HELD: Driver Warehouse/Forklift Other: _____

Did he drive a commercial motor vehicle? YES NO

TYPE OF EQUIPMENT OPERATED:

Tractor-Semi Trailer Straight Truck Bobtail Bus Forklift Crane

Other: _____

TYPE OF TRAILER PULLED:

48' – 57' Dry Van Dry Van (Other) 40' – 57' Flatbed Flatbed (Other)

48'-57' Reefer Reefer (Other) Gooseneck or Stepdeck OR Stepdeck (Other)

Doubles and Triples TANKER Other: _____

SEPARATION REASON:

Resigned Terminated Lay-Off Terminal/Company Closed

N/A — Still Employed

ACCIDENT REGISTER (390.15 (b)):

None to Report

Applicant was involved in the following:

DATE: _____ LOCATION: _____ Injuries Fatality HAZMAT Spill
DATE: _____ LOCATION: _____ Injuries Fatality HAZMAT Spill
DATE: _____ LOCATION: _____ Injuries Fatality HAZMAT Spill



SIGNATURE: _____ TITLE: _____ DATE: _____

DRUG AND ALCOHOL HISTORY

- Driver was not subject to the Department of Transportation (DOT) Drug and Alcohol Testing Requirements while employed/contracted by the company.
- Driver was subject to the DOT Drug and Alcohol Testing Requirements while employed/contracted by the company, and the applicant:
 - Has had an alcohol test with a result of 0.04 or higher alcohol concentration.
 - Has tested positive, adulterated, or substituted a test specimen.
 - Has refused to submit to any Drug and Alcohol test as required by the DOT and/or company regulations.
 - Has committed other violations of Subpart B of Part 382 or Part 40 of the Federal Motor Carrier Safety Regulations.
 - This person has violated a DOT Drug and Alcohol Regulation and has completed a S.A.P. Prescribed Rehabilitation Program under your employment.

SUBSTANCE ABUSE PROFESSIONAL (S.A.P):

NAME: _____
 ADDRESS: _____
 CITY, ST, ZIP: _____
 PHONE: _____

- This person, after completing the S.A.P. Prescribed Program, has had an Alcohol Test of 0.04 or greater, a verified positive Drug Test, and/or a refusal to be tested.

THIS FORM WAS:

- Faxed to Previous Employer
- Mailed
- Verbal By Phone

INFORMATION WAS PROVIDED BY:

NAME: _____
 COMPANY: _____
 PHONE: _____

SIGNATURE: _____ TITLE: _____ DATE: _____



RELEASE OF CDL HOLDER'S REPORTED
POSITIVE ALCOHOL OR CONTROLLED
SUBSTANCE TEST RESULTS



Use this form to obtain the CDL holder's reported positive alcohol or controlled substance test results information.

This form should ONLY be used if you wish to inquire whether or not a prospective driver (CDL Holder) has had a positive alcohol or controlled substance test result reported to the Texas Department of Public Safety in compliance with state law.

THIS FORM IS NOT REQUIRED FOR REPORTING A POSITIVE ALCOHOL OR CONTROLLED SUBSTANCE TEST.

1. This form must be completed in full and include the driver's original signature.
2. Deliver, mail or FAX the completed form to:

**Texas Department of Public Safety
Motor Carrier Bureau, MSC# 0522
6200 Guadalupe, Building P
Austin, Texas 78752-4019
Facsimile: 512-424-5310**

I, _____ ,
Print Name of CDL Holder

of _____ ,
Print Address of CDL Holder

authorize release of the CDL holder's reported positive alcohol or controlled substance test results reported under state law

to _____ ,
Print Name

of _____ ,
Print Address

Driver License Number: _____ State: _____ Date of Birth: _____

Signature of Driver:

Date:



X





**IMPORTANT NOTICE
REGARDING BACKGROUND REPORTS
FROM THE PSP Online Service**

In connection with your application for employment with _____ ("Prospective Employer"), it may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA). If the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report. The Prospective Employer cannot obtain background reports from FMCSA unless you consent in writing. If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:

I authorize _____ ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am consenting to the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to <https://dataqs.fmcsa.dot.gov>. If I am challenging crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I have read the above Notice Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this consent form, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

Date: _____

Signature _____

Name (Please Print) _____

NOTICE: This form is made available to monthly account holders by NICT solely for use as an example of template content. NICT assumes no legal liability or responsibility for the accuracy, completeness or currency of the information disclosed in this example. The intent of the template example is to illustrate for a monthly account holder an example of a driver consent form related to PSP, but all monthly account holders and third party information providers should consult their own legal counsel with respect to the proper format and content of this notice.